2016 End of Year Report to Board

Date: January 21, 2017 Location: Blue Bay Diner

Time: 8:30 pm

Board Members: H Chan, R Lee, A Ng, and D Yee

I Ministry Report:

- A 2016 Co-Worker's Fellowship meeting topic and attendance
 - 1 NY/NJ Meeting dates and topics:

Month	NY	NJ
JAN: NY Serving the Disregulated/NJ Sharing our 2015 Trials & Blessings	16	10
FEB: NY Sharing our 2015 Trials & Blessings/NJ Serving the Disregulated	07	13
MAR: NY/NJ The Place of the Church in Politics	06	80
APR: NY/NJ Why I Have Trouble Attending Worship in Most Churches	12	06
MAY: NY/NJ Silence and Solitude	07	09
JUN: NY/NJ Picnic/Luncheon	07	08
SEP: NY/NJ Doing Church Work in Post Modernity Part I	09	06
OCT: NY/NJ Doing Church Work in Post Modernity Part II	09	07
NOV: NY/NJ Inter-Active Sermons	06	07
DEC: NY/NJ Christmas Appreciation Lunch	23	80

2 Stats

- a) 10 NY meetings: average attendance 9.6 (2015=10.6)
- b) 10 NJ meetings: average attendance 8.2 (2015=9.6)

B 2016 Short Term Missions Trip

- 1 Finances
 - a) Income=\$67,490.00
 - b) Expenses=\$49,047.79
 - 1) Trip Director Compensation=20,000
 - 2) Balance (\$1,307.79)
- 2 Weather was sunny despite rain storms of recent years

C Website:

- 1 2017 STM trip information posted
- 2 Website stats: Monthly average page views: (2015 data)
 - a) Jan: 282.7 (331.4) g) Jul: 273.9 (267.9) b) Feb: 330.5 (273.5) h) Aug: 279.5 (288.5) c) Mar: 292.9 (367.6) i) Sep: 281.2 (232.3) d) Apr: 304.0 (338.9) j) Oct: 339.7 (242.1) e) May: 292.2 (343.0) k) Nov: 363.7 (266.9) f) Jun: 252.4 (284.5) l) Dec: 348.8 (233.3)
- D Donation Report for 2016
 - a) Review detailed spreadsheet compilation
 - b) Churches/Foundations: compared to last year +increase, -decrease,= same
 - 1) Supporting
 - a. Boon Church -
 - b. Boston Chinese Evangelical -
 - c. Cherith Christian Foundation -
 - d. Chinese Evangel Mission Church, Manhattan =
 - e. Chinese Evangel Mission Church, Queens =
 - f. Compass Fellowship Church +
 - g. Crystal Church of New York -

- h. Grace Faith Church =
- i. Great Commission Bible Church =
- j. New York Chinese Baptist Church =
- k. Oversea Chinese Mission +
- I. Staten Island Chinese Christian Church =
- 2) Churches/Org who have indicated they are reducing their 2017 support
 - a. Chinese Evangel Mission Church Manhattan by 1/3
 - b. Chinese Evangel Mission Church Queens by 1/4
 - c. Cherith Christian Foundation
- 3) Church/Organization Financial Support Breakdown [2015 numbers]
 - 1. Partner (\$5K+): 1 [1]
 - 2. Co-Worker (\$2.5K-\$4.9K): 3 [2]
 - 3. Friend (\$1K-\$2.49K): 6 [5]
 - 4. Supporter (\$500-\$999): 0 [4]
 - 5. Contributor (\$1-\$499): 3 [1]
- 4) Observations of 2016 Church/Organization Giving
 - a. Churches/Foundations supporting PaLM12 [2015=11]
 - b. Churches/Foundations Increase/Decrease Giving to PaLM
 - 1. Increase: 2
 - 2. Decrease: 4
 - 3. Stayed the same: 6
- c) Individuals
 - 1) Support Breakdown [2015 numbers]
 - a. Partner (\$5K+): 0 [0]
 - b. Co-Worker (\$2.5K-\$4.9K): 0 [2]
 - c. Friend (\$1K-\$2.49K): 19 [12]
 - d. Supporter (\$500-\$999): 11 [8]
 - e. Contributor (\$1-\$499): 33 [38]
 - f. Total Individual Supporters: 63 [2015=57]
 - 2) Observations of 2016 Individual Giving
 - a. Overall, gained donors
 - b. Despite losing a couple of "co-worker donors" overall giving increased

E Income/Expenses

- 1 General
 - a) 2016 Income [2015 numbers]
 - 1) Donations
 - a. Current: \$68,297.25 [\$60,246.63]
 - b. Donations up ~12%
 - 2) GEN Income + STM Compensation=\$88,297.25 [\$80,246.63]
 - b) GEN Total Expenses: \$82,509.46 [\$81,925.57]
 - c) Profit/Loss= \$5,787.79 Includes regular pension payment
- 2 Checking Account Balances as of January 18, 2017
 - a) GEN: \$18,417.08
 - b) STM: \$8,105.78
- F Finances
 - 1 Pension: Only one back payment due Howard remains
- G 2017 General Ministry
 - 1 Website: Continue to maintain and expand site
 - a) Will seek to expand community resources
 - b) Hope to add History pages
 - 2 Asian American pastor's meetings in 2017 will be bi-monthly
 - 1) Meeting Dates: NY=Thursday, NJ=Friday
 - 2) May reschedule monthly meetings alternating between NY and NJ
- H 2017 STM Ministry
 - 1 If team is comprised of mostly former members, may reduce OAT sessions 2016 End of Year Report [2]